



Friends World Committee  
for Consultation  
SECTION OF THE AMERICAS

Comité Mundial de Consulta  
de los Amigos  
SECCIÓN DE LAS AMÉRICAS

## **FWCC QUAKER YOUTH PILGRIMAGE 2010 REQUEST FOR REFERENCE FOR LEADERS**

Dear Friend,

A Friend who has submitted an application for leadership of the Quaker Youth Pilgrimage in the summer of 2010 has given this letter to you. We hope you will help us by sending us your thoughts about the qualifications of the applicant for this experience, in light of the following information.

The 2010 pilgrimage will take place in the Northwestern United States July 18 to August 15. The theme of the 2010 Pilgrimage is "Living in the Garden of the Spirit" echoing the early migration of Friends to the Northwester US. The Pilgrimage will begin with youth flying into Seattle. The Pilgrimage will bring together 14 Young Friends (aged 16 to 18) from the section of the Americas and 14 from Europe with two adult leaders from each section on a four week journey of exploration. This is an opportunity to promote loving understanding of our diversity within the worldwide Quaker Family

The purpose of this experience is for pilgrims to see roots of their Quaker faith and to exercise their maturity in Quaker practice. It will give the individuals the opportunity to consider the relevance of what they see of their Quaker heritage and apply it to their own lives, values and futures. Please address the following questions:

- How long and in what capacity have you known the applicant?
- What can you say about the applicant's ability to deal with a month of strenuous activity and close group living?
- What can you say about the applicant's style of leadership and ability to discipline?
- How do you think the applicant would deal with cultural and theological diversity among both pilgrims and leaders?
- What do you know of the applicant's knowledge of and commitment to Quaker faith and practice?
- What do you know of the applicant's ability and experience in dealing with young people 16-18 years of age?
- Name three strengths and three weaknesses that the applicant would bring to this event.

It is of course of great importance for the success of the Pilgrimage that appropriate leaders are chosen. The committee will try to choose leaders that complement each other in terms of experience, age, gender and personality. **We hope you will feel free to express your candid thoughts and feelings regarding the applicant's ability to be one of the leaders of this important event.**

Please reply by **September 30, 2009** directly to the FWCC Office:

Friends World Committee for Consultation  
Section of the Americas  
Attention: Margaret Fraser - QYP  
1506 Race Street  
Philadelphia, PA 19102  
FAX: (215) 241-7285  
E-mail: QYP@fwccamericas.org

Thank you very much for your help.

Sincerely,

A handwritten signature in black ink that reads "Margaret Fraser". The signature is written in a cursive, slightly slanted style.

For Bill Schoder-Ehri, clerk  
Quaker Youth Pilgrimage